



3rd/4th Grade Classroom Teacher

Santa Fe School for the Arts & Sciences, an expeditionary learning school, is seeking a full-time innovative, dynamic, collaborative teacher for our combined 3rd/4th grade classroom with a strong background in teaching elementary school, for the 2026-27 school year. We are especially interested in candidates who are mindful and enthusiastic about cross-disciplinary connections and have experience creating learning expeditions and/or thematic units of study.

The successful candidate will understand the developmental needs of these amazing 8-10 year-olds. They will model and promote the school's character traits of compassion, courage, respect, trust, honesty and stewardship. Our school upholds the values of diversity and inclusivity. The candidate will be able to create a safe and nurturing learning environment in which all students are respected. Additionally, the candidate must be flexible and an excellent communicator and collaborator. A deep understanding of elementary school pedagogy and a commitment to the academic and social/emotional growth of students is essential.

About Our School

Santa Fe School for the Arts & Sciences is committed to educational excellence, seeking to develop students who are recognized for superb academic performance and for their ability to work creatively with others to recognize and solve problems. Arts & Sciences students are compassionate, creative, and contributing members of the local community who exemplify the EL Education ideal of citizen scholars.

Located in the high desert mountains of Santa Fe, NM, Santa Fe School for the Arts & Sciences is well connected to our surrounding community and environment. Santa Fe is rich in its diversity, culture, and history, which provides many opportunities for students to build relationships with experts and organizations outside of our school. Our campus has many opportunities for outdoor learning and constant collaboration among age groups and faculty.

Our teachers are diverse in their tenure with the school; some have been here for many years, while others have recently joined Arts & Sciences. All teachers are committed to helping every student pursue their passion while honoring everyone's learning style. Teachers are empowered to create and revise the curriculum to implement best practices and grow in our craft. Our interdisciplinary

learning expeditions, professional development and collaboration as a team make learning a joyful and powerful experience at Arts & Sciences.

Qualifications and Attributes

- Bachelor's or Master's degree in Elementary Education, or related field
- Experience working with elementary-aged students as a lead teacher or in related subject area
- Understanding of learning styles and differentiated instruction
- Ability to design hands-on, experiential learning activities that advance learning and present real-life opportunities
- Ability to work with technology to support, supplement and enhance teaching and learning
- Affinity and enthusiasm for working with this age group
- Excellent communication skills
- Capacity to inspire others
- Strong work ethic
- Willingness to learn and improve professionally
- Sound judgment and emotional maturity
- Ability to collaborate and work with a team
- Willingness to engage in the Arts & Sciences community

Essential Duties and Responsibilities

- Teach all 3rd/4th grade curriculum (except for daily Specials)
- Create, maintain and promote a safe, nurturing learning environment that responds to students' academic, social, and emotional growth
- Maintain and communicate high academic and personal expectations for all students
- Demonstrate a commitment to diversity, equity, and inclusivity
- Incorporate direct instruction, discussion, projects, and cooperative work to engage all students, keep classes focused, and infuse a lasting desire to learn
- Develop and maintain student portfolios in accordance with school standards and philosophy
- Develop and use a variety of assessments that measure progress toward academic goals
- Utilize and evolve current curriculum and develop activities that are aligned with the school's academic standards, mission, and vision
- Communicate effectively, clearly, and respectfully with students, families, and colleagues
- Plan and initiate fieldwork and extracurricular activities
- Attend staff and divisional meetings, workshops and conferences

Professional Development

Teachers at Arts & Sciences develop a culture where professional development is expected and embedded in the daily fabric of our school. Professional development includes large group

presentations, grade level or team meetings, workshops, peer observations, team teaching, and offsite institutes and workshops.

Qualified candidates should submit a cover letter, resume and a list of three references to work@santafeschool.org by Friday March 27th, 2026. Please make the Subject Line in your email Elementary 3rd/4th Grade Teacher.

Santa Fe School for the Arts & Sciences
5912 Jaguar Drive
Santa Fe, NM 87507

To find out more information regarding Santa Fe School for the Arts & Sciences, please visit our website at www.santafeschool.org

Santa Fe School for the Arts & Sciences places a high value on creating a diverse faculty and staff that reflects the cultural richness of our state, our country, and our world. The school is an equal opportunity employer and makes all employment decisions, including those related to recruitment, hiring, training, promotion, and recognition of individuals on the basis of their ability and job related qualifications and without regard to race, gender, religion, national origin, sexual orientation, disability, or any other classification proscribed under applicable federal, state, or local law. Diversity among faculty and administration as well as among students is actively sought. The school complies with the law regarding reasonable accommodations for employees with disabilities. Applicants requiring reasonable accommodation in order to participate in the application/interview process are requested to contact the school in order to arrange such accommodation.